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A RECRUITMENT AND SELECTION PROCESS MODEL: THE CASE ...

eventually that of human resource management (HRM). This paradigmatic development is well documented by authors such as Nigro and Nigro (1980:1), Robbins (1982:72), Goel (1984:4), Huddleston (1992:41), Klingner and Nalbandian (1993:2), Mondy and Noe (1996:4), as well as Mathis and Jackson (2008:14). An evolutionary perspective and analysis of the paradigmatic ...